



Press Release

Latest Monthly Update

London, 30 June 2014

1 July 2014: JLT Employee Benefits (JLT) has updated its monthly index, showing the funding position of all UK private sector defined benefit (DB) pension schemes under the standard accounting measure (IAS19 / FRS17) used in company reports and accounts.

As at 30 June 2014, JLT estimates the total DB pension scheme funding position as follows:

At 30 June 2014	Assets	Liabilities	Surplus / (Deficit)	Funding Level
FTSE 100 Companies	£517bn	£577bn	(£60bn)	90%
FTSE 350 Companies	£582bn	£652bn	(£70bn)	89%
All UK Private Sector Pension Schemes	£1,161bn	£1,338bn	(£177bn)	87%

For comparison, the corresponding figures as at 30 June 2013 are as follows:

At 30 June 2013	Assets	Liabilities	Surplus / (Deficit)	Funding Level
FTSE 100 Companies	£477bn	£517bn	(£40bn)	92%
FTSE 350 Companies	£538bn	£581bn	(£43bn)	93%
All UK Private Sector Pension Schemes	£1,085bn	£1,191bn	(£106bn)	91%

Charles Cowling, Director, JLT Employee Benefits, comments: "Pension scheme deficits at the end of June 2014 are higher than a year ago despite a bullish equities market and continued significant cash contributions from sponsoring companies. The main reason behind this is a drop in bond yields. However, if the UK interest rate rises in early 2015, this could facilitate deficit reduction.

"There is also positive news from a regulatory perspective, with the latest Pensions Regulator's funding code published this month recognising the need for 'sustainable growth' of sponsors in order to secure long term funding for the pension scheme. This should give more flexibility to employers in dealing with the conflicting needs of either making higher pension contributions or investing in the business.

"In addition, the provision for more flexibility for defined benefit schemes included in last week's Government's response to the consultation launched after the Budget 2014 could also potentially alleviate the pressure posed by large pension deficits for the scheme's sponsor."

Notes to Editors

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About JLT Employee Benefits

JLT Employee Benefits is one of the UK's leading employee benefit providers offering a wide range of benefit and pension services, including administration, actuarial and pension consultancy, investment, Self Invested Personal Pensions (SIPPs) and Small Self Administered Schemes (SSASs) administration, flexible benefits, healthcare, benefit communication and financial education.

JLT Employee Benefits employs over 2,200 professionals throughout the UK and in 2013 had revenues of £172m in UK & Ireland.

Pensions and employee benefits companies within the JLT Employee Benefits group of companies include: JLT Benefit Solutions Ltd, Profund Solutions Limited, JLT Wealth Management Limited, JLT Investment Management Limited and Independent Trustee Services Limited. JLT Employee Benefits is part of Jardine Lloyd Thompson Group plc.

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About Jardine Lloyd Thompson Group plc

Jardine Lloyd Thompson is one of the world's largest providers of insurance and employee benefits related advice, brokerage and associated services. JLT's client proposition is built upon its deep specialist knowledge, client advocacy, tailored advice and service excellence.

JLT is quoted on the London Stock Exchange and owns offices in 39 territories with some 9,000 employees. Supported by the JLT International Network, it offers risk management and employee benefit solutions in 135 countries.

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